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STATE OF ALABAMA,
THE ADJUTANT GENERAL'S OFFICE.
Montgomery, March 12, 1919.

BULLETIN }
NUMBER }

UNIVERSITY OF ILLINOIS

1. In order to increase the efficiency of the military forces of the State, all units that are to be organized, in the future, will conform to the requirements of the War Department for the National Guard of the United States, as hereinafter set forth.

2. It is desired that all who are interested in the organization of military units in their communities, will begin by getting the names of possible enlisted men who can conform to the physical, moral and mental standard hereinafter set forth, and possible material for commissioned officers to be selected from the classes who are eligible for commission in the National Guard of the United States, and who can conform to the standard required as shown in paragraph six. Special attention should be given to possible armory and storage facilities, and if a mounted unit is contemplated, proper stabling facilities in the respective communities.

If a military unit is desired in a community a petition should be sent in to the Adjutant General's office stating that the petitioners desire to organize a company, troop or battery. This petition should be signed by at least 68 men of proper age and other military qualifications, three of whom are to be nominated to the Governor as officers. The State Military Department will on request, send an officer to assist in the organization and instruct in the paper work that it is necessary to complete before the proposed unit is inspected for Federal recognition.

3. By a vigorous and tactful local recruiting campaign, as many as possible of the former officers and men of the United States Army who are physically fit and also by obtaining as members of your organization such citizens and former members of the State forces as can meet the requirements, the full number required by regulations for organizing a military unit should be easily obtained.

4. It is desired that the organization of possible units (obtaining names and getting in touch with recruits is desired, etc.) progress as far as War Department restrictions allow, so that when the State is authorized to proceed further with the organization, the work will be advanced as far as practicable. It is realized that conditions vary in different parts of the State so that the work of organization will go on with varying degrees of promptness according to the locality. The return of men from Federal service is also a factor to be considered. It is not intended that the organization shall be conducted in such a man-

ner that any one desiring to serve will be shut out. Experience has shown that it will not be an easy matter to obtain personnel of proper calibre, and every effort should be made to reach every available man in the vicinity.

5. When the War Department authorizes the State to proceed further with the reorganization of the National Guard of Alabama, and permission is asked to organize military units and authority has been granted to those interested, to proceed with the organization, and the unit is in position to report themselves as ready for inspection with a view to being accepted by the National and the State military authorities, notice should be sent to the Adjutant General's Office of the State. Upon receipt of such a notice the State authorities will request the War Department to detail an officer to inspect the proposed organization with a view to their being accepted in the State military service. Upon favorable report from the representative of the War Department, requisition will at once be made for arms, uniforms and equipment for the unit.

6. The following are the present requirements of the War Department for the National Guard of the United States:

GENERAL REQUIREMENTS.

(a) Home rendezvous with suitable armory and facilities for the care of equipment.

(b) A fair degree of permanency of personnel, which is to be drawn from the immediate vicinity where the organization is located.

(c) The probability that the organization will be maintained for a period of years—kept alive by re-enlistments and acquisition of recruits.

(d) Weekly drills at the armory.

(e) Development of a force, equipped and thoroughly trained and disciplined, which can be called upon for military service in time of emergency.

Not more than thirty-two horses are now provided and maintained by the Federal Government for mounted organizations. This includes Cavalry, Artillery, Signal Companies and Ambulance Companies. Not more than four horses are also provided for a Squadron or Battalion Headquarters and Regimental Headquarters of mounted organizations. Stabling accommodations will have to be provided for this number of animals where a mounted organization is contemplated.

OFFICERS.

Officers must be selected from one of the following classes:

(a) Officers and enlisted men of the National Guard. (NOTE.—No organization is "National Guard" until formally recognized by the Militia Bureau.)

(b) Officers on the Reserve or Unassigned List of the National Guard.

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(c) Officers and former officers of the United States Army, Navy and Marine Corps. (Persons who have served as officers of the United States Army, or of National Guard or Organized Militia, drafted into United States service, are held to qualify in this class.)

(d) Graduates of the United States Military or Naval Academies or of a school, college or university, having a military course (in which the applicant qualified) under charge of an officer of the Regular Army.

(e) "Especially qualified civilians" may also be appointed in staff positions. The special qualifications for the particular staff corps or department must be clearly shown in each case, and must include "Previous military service."

The age for grade qualifications are as follows: All must be twenty-one; second lieutenants not over thirty; first lieutenants not over thirty-five; captains not over forty; majors not over forty-five; lieutenant colonels not over fifty; colonels not over fifty-five; general officers not over sixty.

The physical requirements for officers are the same as those for enlisted men except as modified by this order. Defects of vision resulting from errors of refraction which are not excessive and which may be entirely corrected by glasses do not disqualify unless they are due to, or are accompanied by organic disease. The physical examination is based on fitness for service in campaign. No candidate for commission will be considered who is not a citizen of the United States or who has not declared his intention to become a citizen; who is less than twenty-one years of age (see age for grade qualification) or who is not physically qualified to discharge all the duties of an officer in active service. Before the Governor of the State will nominate to the War Department a person for a commission, he will have to be satisfied by certificates from two citizens of the community where the unit is to be organized, as to the candidate's antecedents, morals and character. Other qualifications that will be considered are educational opportunities and qualifications, business and professional experience, conduct, efficiency and soldierly habits while a member of the Regular Army or United States Volunteers and his probable efficiency and aptitude for service. The elementary and professional examination required by War Department standards will be given later.

7. The following Oath of Office, which must be taken and subscribed before a notary public, is prescribed for commissioned officers:

"I, do solemnly swear that I will support and defend the Constitution of the United States and the Constitution of the State of Alabama, against all enemies, foreign and domestic;

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that I will bear true faith and allegiance to the same; that I will obey the orders of the President of the United States and of the Governor of the State of Alabama; that I make this obligation freely, without any mental reservation or purpose of evasion, and that I will well and faithfully discharge the duties of the office ofin the National Guard of the United States and of the State of Alabama, upon which I am about to enter, so help me God."

ENLISTED MEN.

Enlistment Contract.

Enlistments in the National Guard: Hereafter the period of enlistment (three (3) years) and the qualifications in the National Guard shall be the same as those prescribed in the Regular Army except as modified hereafter.

The following Oath of Enlistment is prescribed for enlisted men:

"I do hereby acknowledge to have voluntarily enlisted this.....day of.....19....., as a soldier in the National Guard of the United States and of the State of Alabama, for the period of three years in the service and three years in the reserve under the conditions prescribed by law, unless sooner discharged by proper authority. And I do solemnly swear that I will bear truth faith and allegiance to the United States of America and to the State of Alabama, and that I will serve them honestly and faithfully against all their enemies whomsoever, and that I will obey the orders of the President of the United States and of the Governor of the State of Alabama, and of the officers appointed over me according to law and the rules and articles of war."

PHYSICAL QUALIFICATIONS.

8. The qualifications for enlistment will be the same as those required for enlistment in the United States Army. To be eligible for enlistment a person must be between the ages of 18 and 45 years, but persons who possess the required physical qualifications may be enlisted beyond that age if they have served honestly and faithfully in the Army, Navy or Marine Corps of the United States or in the National Guard. Persons who fail to pass the required physical examination shall not be enlisted under any circumstances. Parental consent is NOT necessary for the enlistment of a minor whose age is 18 years or over. The following tables are the accepted standard of measurements of height, weight and circumference of chest and of permissible variations therefrom:

TABLE A.

Standard Accepted Measurements.

<i>Height—Inches</i>	<i>Weight in Pounds</i>	<i>Chest At expiration Inches</i>	<i>Measurement Mobility Inches</i>
63.....	124	31	2
64.....	128	32	2
65.....	130	32	2
66.....	132	32½	2
67.....	134	33	2
68.....	141	33¼	2½
69.....	148	33½	2½
70.....	155	34	2½
71.....	162	34¼	2½
72.....	169	34¾	3
73.....	176	35¼	3
74.....	183	36¼	3
75.....	190	35¾	3¼
76.....	197	37¼	3½
77.....	204	37½	3¾
78.....	211	38½	4

TABLE B.

The following variations from the standard shown in column A are permissible when the applicant is active, has firm muscles, and is evidently vigorous and healthy:

<i>Height—Inches</i>	<i>Weight in Pounds</i>	<i>Chest At expiration Inches</i>	<i>Measurement Mobility Inches</i>
63.....	116	30	2
64.....	120	30	2
65.....	120	30	2
66.....	120	30¼	2
67.....	120	30½	2
68.....	121	30¾	2
69.....	124	31	2
70.....	128	31¼	2
71.....	133	31¾	2
72.....	138	32¼	2½
73.....	143	32¾	2½
74.....	148	33½	2½
75.....	155	34¼	2¾
76.....	161	34¾	2¾
77.....	168	35¼	3
78.....	175	35¾	3

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Until further orders from this office the enlistment of married men, or men with dependent relatives, who demonstrate that they can and will arrange for the support of their dependents, if called or drafted into the United States service, is authorized. This must be effectuated in any case by submitting as a part of his enlistment contract a written statement showing (1) that the dependents of the soldier have other means of support beyond his earnings in civil life, or (2) that he authorizes the Quartermaster General to stop and allot not less than half his pay to his dependents in the event of the call or draft of his unit into Federal service, and (3) that he agrees, without reservation, not to ask for his discharge for any reason relating to the support of his dependents.

PERSONNEL REQUIRED IN THE COMPANIES OF A REGIMENT OF
INFANTRY.

The requirements for a Headquarters Company are:

- 1 Captain.
- 58 enlisted men.

This Company includes the Band and the Regimental Headquarters Specialists, such as pioneer, Signal men and Scouts.

The requirements for a Machine Gun Company are:

- 1 Captain.
- 1 1st Lieutenant.
- 2 2nd Lieutenants.
- 53 enlisted men.

The requirements for a Supply Company are:

- 1 Captain.
- 1 2nd Lieutenant.
- 29 enlisted men.

The minimum requirements for a Company of Infantry are:

- 1 Captain.
- 1 1st Lieutenant.
- 1 2nd Lieutenant.
- 65 enlisted men.

The maximum requirements are:

- 1 Captain.
- 1 1st Lieutenant.
- 1 2nd Lieutenant.
- 100 enlisted men.

PERSONNEL OF UNITS OF A TROOP OF CAVALRY.

The requirements for the organization of a Troop of Cavalry are:

- 1 Captain.
- 1 1st Lieutenant.
- 1 2nd Lieutenant.
- 70 enlisted men.

PERSONNEL OF A BATTERY OF FIELD ARTILLERY.

The requirements for a Battery of Field Artillery are:

- 1 Captain.
- 2 1st Lieutenants.
- 2 2nd Lieutenants.
- 126 enlisted men.

PERSONNEL OF AN OUTPOST SIGNAL CORPS COMPANY.

The requirements for an outpost Signal Company are:

- 1 Captain.
- 4 1st Lieutenants.
- 75 enlisted men.

PERSONNEL OF A SANITARY UNIT AND AMBULANCE COMPANY.

The requirements for a Sanitary Unit and Ambulance Company are:

- 5 Captains or 1st Lieutenants.
- 53 enlisted men.

By command of the Governor:

HARTLEY A. MOON,
Acting Adjutant General.



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